



Farm and Garden Camp

Camper Support Specialist Job Description

Farm and Garden Camp seeks to **inspire and equip youth and young adults** to enjoy **growing, harvesting, and working with food and fiber**, as well as to **contribute to robust, regenerative, and just food systems**. Farm and Garden Camp is a program of The Farm Education Collaborative (TFEC) and is located at the Hampshire College Farm Center. Learn more at <http://farmandgardencamp.org/>.

Summary Description: The Camper Support Specialist holds important programmatic and administrative leadership roles. This person serves as the “glue” that holds together the camp community. They tend to group dynamics, camper injuries, conflict, and camper access needs. This person also supports the Camp Director with administrative tasks and tends to the garden and campus as needed.

Roles & Responsibilities:

- Participate in all-staff training
- Support campers through unexpected incidents including injury, illness, and emotional responses
- Support campers with disabilities and/or neuropsychological needs to make camp accessible
- Support Camp Director with camper arrival and departure procedures
- Lead choice activities for multi-age camper groups
- Assist with tending to garden, animals, and camp materials as needed
- Assist Instructors with leading camper activities as needed
- Attend daily staff meetings

Preferred Qualifications:

- Significant experience working with children
- Knowledge of and experience with neurodivergence and/or physical disability
- Experience with social justice education and/or community-based work
- Ability to work both collaboratively and independently;
- Passion, enthusiasm, creativity, flexibility, and patience;
- Excellent communication, organizational, and interpersonal skills;
- Up-to-date certification in standard first aid and CPR by the start of staff training (required).

Dates & Compensation:

- \$18-\$20 per hour depending on experience
- Staff Training: July 30 - July 4 and July 6
- Camp Sessions: July 7 - August 22, 2025

To apply: Send a cover letter or video describing your interest in our program, as well as your resume and contact information (name, email, phone number) for three professional references to farmcampdirector@gmail.com.

The Farm Education Collaborative is an equal opportunity employer that is committed to creating a diverse and inclusive organization. We believe diversity across race, religion, ethnicity, nation of origin, gender, sexual orientation, and numerous other visible and invisible aspects of identity makes our camp community stronger.