



Farm and Garden Camp

Jr. CIT Instructor Job Description

The Farm Education Collaborative believes that our community is made stronger through diversity across race, religion, ethnicity, nation of origin, gender, sexual orientation, worldview, and numerous other visible and invisible dimensions of people. Statistics show that women, People of Color, and underrepresented groups apply to jobs only if they meet 100% of the qualifications; we invite you to break that statistic.

Farm and Garden Camp seeks to cultivate reciprocal, conscientious, and caring relationships with place and community through growing, harvesting, and working with food and fiber in meaningful and authentic ways. Farm and Garden Camp is a program of The Farm Education Collaborative (TFEC) and is located at the Hampshire College Farm Center, near to PVTA bus stops. Learn more at <http://farmandgardencamp.org/>.

Summary Description:

The Jr. CIT Instructor primarily implements the Jr. Counselor-In Training program. This position requires strong facilitation and curriculum development skills (hands-on activities and discussions), genuine excitement for working with early adolescents, and an ability to work on one's own within a supportive team. Detailed information about the teen program can be found [here](#).

Roles & Responsibilities:

- Facilitate teen workshops and activities pertaining to the intersections of food systems, leadership development, personal growth and wellness, and community engagement
- Generate new curricula as needed and provide feedback on existing curricula
- Lead Choice activities a few days per week for multi-age groups of campers
- Assist with daily set-up and clean-up
- Attend daily staff meetings
- Work full-time for the duration of the day-camp season
- Option to support curriculum development prior to camp season, if interested

Qualifications:

- Experience working with 12-15 year olds
- Exceptional hands-on and discussion-based facilitation skills
- Experience working in a farm/garden setting, or a desire to do so
- Ability to work both collaboratively and independently
- Reliability, creativity, flexibility, and patience
- Excellent communication and interpersonal skills
- Up-to-date certification in standard first aid and CPR prior to start of staff training (required)

Dates & Compensation:

- Staff Training: June 30 - July 4 and July 6 / Camp Sessions: July 7 - August 22, 2025
- \$18 per hour

To apply: Send a cover letter or video describing your interest in our program, as well as your resume and contact information (name, email, phone number) for three professional references to farmcampdirector@gmail.com.