



# Farm and Garden Camp

# Hiring: Animal & Garden Specialist

Farm and Garden Camp seeks to **inspire and equip youth and young adults** to enjoy **growing, harvesting and working with food and fiber**, as well as to **contribute to robust, regenerative, and just food systems**.

We seek teammates who share our belief that **camp is an opportunity** to develop as people and practice the skills needed to **build the communities and world we envision**.

Farm and Garden Camp is a program of The Farm Education Collaborative (TFEC) and is located at the Hampshire College Farm Center. Learn more at <http://farmandgardencamp.org/>.

## Roles & Responsibilities:

- **Pre-season (March through June, approximately 10 hours per month)**
  - Develop and implement crop and garden plans, including weeding, mowing, preparing the land/beds, and planting seeds and transplants;
  - Review/revise existing curriculum and develop new curriculum for garden and animals;
  - Create a supplies list for spring/summer planting and garden work, including any proposed new infrastructure;
  - Help to move the animals from their winter home to their summer home;
  - Meet periodically with Core Team to collaborate on programming planning and implementation.
- **Summer Season (July through August, 40 hours per week)**
  - Identify and meet daily needs of camp animals, including sheep, goats, rabbits, and chickens;
  - Keep campers and staff safe and engaged while working with animals;
  - Identify and meet daily needs of the garden, including overseeing production and harvest for weekly Farmstand;
  - Facilitate lessons on animal behavior and health, gardening, and farm-to-table cooking for campers and Jr. CITs during morning activity blocks and afternoon Choice Time;
  - Support staff in conducting garden and animal activities, including morning and afternoon farm chores;
  - Assist with other camp activities as needed, including daily set-up and clean-up;
  - Work full-time for the duration of the program, including daily staff meetings.

## Preferred Qualifications:

- Passion and energy to work with animals, plants, and children in a farm setting;
- Experience and confidence farming and/or gardening, as well as handling small and large animals;
- Experience implementing farm and garden-based infrastructure projects;
- Experience planning and leading hands-on children's activities;
- A calm disposition, flexibility, creativity, and patience;
- Strong communication and organizational skills;
- Ability to work both collaboratively and independently;
- Ability to lift 50 lbs;
- Up-to-date certification in standard first aid and CPR by the start of staff training (required).

**Dates & Compensation:**

- Staff Training: June 29 - July 2 plus July 5, 2020
- Camp Sessions: July 6 - August 28, 2020
- \$14 per hour, or depending on experience

**To apply:** Send a cover letter describing your interest in our program, your resume, and contact information (name, email, phone number) for three references to [farmcampdirector@gmail.com](mailto:farmcampdirector@gmail.com). References should be employers or supervisors who have seen you working with children and/or worked with you in agricultural/food system capacities.

*The Farm Education Collaborative is an equal opportunity employer that is committed to creating a multicultural organization. We believe diversity across race, religion, ethnicity, nation of origin, gender, sexual orientation, and numerous other visible and invisible aspects of identity makes our camp community stronger.*