

Farm and Garden Camp Apprentice Application

Camp Overview:

Farm and Garden Camp seeks to cultivate reciprocal, conscientious, and caring relationships with place and community through growing, harvesting, and working with food and fiber in meaningful and authentic ways. Farm and Garden Camp is a program of The Farm Education Collaborative (TFEC) and is located at the Hampshire College Farm Center, near to PVTA bus stops. Learn more at <http://farmandgardencamp.org/>.

Apprentice Program Description:

Having previously participated in the CIT program, Apprentices are ready to take the next step towards becoming Instructors by serving as direct stewards of campers, animals, and plants on the farm. Apprentices receive mentorship from the [Core Team](#) as well as other staff to develop in the following areas:

- **Knowledge** about camp routines and infrastructure, and animal/plant health and care;
- **Skills** with farm tools, plant identification, animal handling, communication with staff, teaching campers;
- **Awareness** of camp operations and safety.

Time Commitment:

In Summer 2022, we will have Apprentices during Sessions 1, 2, 4, and 6. Apprentices are assigned to a camper group based on their age group preferences and camp's needs. They attend staff meetings before and after camp. Apprentices also attend Staff Training. For Summer 2022, Staff Training will take place on July 5, 6, 7, 8, and 10.

Compensation:

First-year apprentices are paid \$8 per hour, or approximately \$320 per week. Staff Training is paid.

Requirements:

Apprentices must have successfully completed [CIT Modules A and B](#). As Apprenticeships put participants in direct contact with campers, animals, and farm tools, Apprentices must demonstrate maturity, reliability, and good judgment. Apprentices must apply and be selected for this program. If hired, they will be asked to provide information for a background check.

Application Process:

Complete this application and email it to farmcampdirector@gmail.com. Applications will be followed up with a 45-60 minute interview to learn more about your skills and learning goals. You will receive notification of whether you have been selected for an Apprenticeship within three weeks of your interview.

Date of Application: _____

Name: _____
Last First Middle

Availability

Please review [this year's camp dates](#) online. Which sessions are you available to work as an Apprentice? The more flexible your schedule, the higher the chance of your being selected as an Apprentice.

[] Session 1 [] Session 2
[] Session 4 [] Session 6

Address: _____
Number Street City State Zip

Date of Birth: _____ **Age by July 1st:** _____

Home Phone: _____ **Cell Phone:** _____

Applicant Email: _____

Parent/Guardian Email (guardians will be CCed on all communications with Apprentices under the age of 18):

Education - Where do you go to school or otherwise pursue learning?

What are your goals for participating in this program? What skills are you looking to improve? What do you hope to learn? Please be specific. For example, rather than, "I'd like to improve my leadership," what particular aspects of your leadership would you like to develop? Rather than, "I want to learn more about farming and taking care of animals," what specific knowledge or skills would you like to develop?

What are your strengths? What knowledge, qualities and skills are you proud of that you want to share at camp?

Skills: On a scale of 1 to 5, please rate your level of confidence and competence in the following:

- 1 = I don't know how to do this
- 2 = I've done this a couple of times but would need more instruction/supervision
- 3 = I can do it myself but am not sure how I would teach/lead it
- 4 = I can do it and would feel comfortable trying to lead it
- 5 = I've led this before and feel confident teaching it

- Leading craft activities
- Storytelling and/or reading with campers
- Facilitating small group games
- Doing animal chores
- Completing basic garden tasks (e.g. watering, weeding, planting, harvesting)
- Completing garden projects (e.g. turning compost, fixing the irrigation system)
- Teaching fiber arts (e.g. wet felting, needle felting)
- Setting up for Farm Stand
- Working with tools (hammers, drills, etc.)
- Songleading
- Harvesting in the Pick Your Own fields
- Plant identification (e.g. garden and field crops, wild edibles, dye plants)
- Other: _____
- Other: _____
- Other: _____
- Other: _____

Is there anything else you would like for us to know or consider as we review your application?

Please list the names, email addresses AND phone number for 3 references who are not family members:

- 1. Name _____ Email _____ Phone _____
- 2. Name _____ Email _____ Phone _____
- 3. Name _____ Email _____ Phone _____

Thank you for applying!