



Farm and Garden Camp Assistant Instructor Job Description

Farm and Garden Camp seeks to **inspire and equip youth and young adults** to enjoy **growing, harvesting, and working with food and fiber**, as well as to **contribute to robust, regenerative, and just food systems**. Farm and Garden Camp is a program of The Farm Education Collaborative (TFEC) and is located at the Hampshire College Farm Center. Learn more at <http://farmandgardencamp.org/>.

Summary Description: As rising leaders at camp, Assistant Instructors take on significant responsibility with camper groups while also receiving mentorship and guidance of other camp staff. Assistant Instructors work collaboratively with Instructors to implement elementary-age camper activities. They help to oversee transitions, tend to camper needs, and facilitate group dynamics including assisting with behavior management and addressing interpersonal conflicts. Assistant Instructors attend staff training and work through all camper sessions.

Preferred Qualifications:

- Significant experience working with children;
- Successful completion of Farm and Garden Camp's Jr. CIT and CIT programs or equivalent leadership training programs in other camp and/or agricultural education settings;
- Ability to take instruction as well as to take initiative;
- A desire to learn and grow as counselor;
- Reliability, enthusiasm, creativity, flexibility, and patience;
- Strong communication, organizational, and time management skills;
- Up-to-date certification in standard first aid and CPR by the start of staff training (required).

Dates & Compensation:

- Hourly rate of \$10-\$12 per hour depending on experience
- Staff Training: July 5 - 9, 2021
- Camp Sessions: July 12 - August 27, 2021

To apply: Send a cover letter or video describing your interest in our program, as well as your resume and contact information (name, email, phone number) for three professional references to farmcampdirector@gmail.com. We begin reviewing applications in February and conduct interviews until positions are filled.

The Farm Education Collaborative is an equal opportunity employer that is committed to creating a diverse and inclusive organization. We believe diversity across race, religion, ethnicity, nation of origin, gender, sexual orientation, and numerous other visible and invisible aspects of identity makes our camp community stronger.